

# HERITAGE TODAY VIDEO SERIES

## "COMMITMENT" Discussion Guide

### PURPOSE

Provide a guide for Air Force leaders at any level, to initiate critical thinking and group discussion/interaction before and/or after reviewing the Heritage Today video.

### DESCRIPTION

Heritage Today video series inspire and challenge Airmen with stories of Air Force heritage and emphasize the Core Values by using the enabler characteristics of character, judgment, and commitment as the building blocks of professionalism.

Inspiration is an important and valued, but temporary spark. Commitment is the conversion of inspiration into something enduring. It is a promise to be loyal to someone or something, and to invest time, resources and effort to support or accomplish a desired outcome. Professionalism is a shared commitment to standards, the Core Values, and the Code of Conduct. Air Force professionals fully understand and embrace the sacred trust necessary to join the profession of arms. On and off duty, in peace and in war, Airmen commit to, embrace and live by the standards our institution requires.

### EMPLOY

**BEFORE VIEWING** the "Commitment" video, lead the following discussion:

- What does commitment mean to you?
  - Throughout the discussion, highlight *commitment* as an acceptance and loyalty to being part of a group or idea bigger than oneself.
- Do you have commitment to the Air Force? If so, how and why?
- Why did you join? Why have you stayed in the Air Force?
  - Point out the difference of concept between joining and committing.
- Explain how commitment is related to Air Force Core Values with examples.
- What three things are you most committed to in life?
- How do you demonstrate loyalty to the oath as a personal commitment?
- Does commitment mean to go down a path blindly toward a goal or does it require re-evaluation periodically?

NOTE: the voice on the video is MSgt Jason Davis, an Air Force Aerial Gunner.

**AFTER VIEWING** the "Commitment" video, lead the following discussion:

- Any additional comments or questions related to our discussion prior to the video?
- What could cause your commitment to waiver in favor of committing to something else or someone else?
- How can you tell if someone is really committed to something? Their role in the Air Force (or the Profession of Arms)?
- Are there different levels of commitment and if there are, how would you prioritize or reconcile one to another?
- Do you practice moral courage to hold one another accountable? Give an example of how you embrace and live by the standards the Air Force requires.
- It has been said that people *join* the Air Force on day one, but *commit* to the identity much later—do you agree? Where are you on that spectrum? Why?
- Have you ever been in a situation where your commitment was tested? Please share how you handled the situation. Could you have done anything differently?